# Stop gender-based violence against women in research and academia!

On the occasion of the **International Day for the Elimination of violence against women** (25 November), ICAC Gender Equality Committee fosters some activities to raise awareness on gender-based violence in research and academia.

On the **25N** there will be a public reading of the Manifesto for the 25N 2021 signed by the Generalitat de Catalunya (Catalan government) in the ICAC meeting room (at 11 a.m.), and the event will be also broadcast online, so all ICAC community will be able to join the event and support to the initiative.

**Join us in reading the Manifesto 25N 2021 at the ICAC!** In-person, in the ICAC meeting room, on Thursday 25N at 11 am. Or online, through this link. With the participation of the members of the ICAC Equality Committee and the director of the ICAC, Josep Maria Palet. Join us!

At the same time, **Gender Equality Committee invites you to join an awareness-raising campaign on gender-based violence in research and academia** led by European project UniSAFE, which is joining forces with sister projects involved in structural change for gender equality in research and academia (SUPERA, TARGET, TARGETED-MPI, GEARING ROLES) as well as with other interested sister projects, organisations, and individuals. The ICAC wants to congratulate this initiative and the people and teams that promote it. Thank you all!

> Gender-based violence is a complex, prevalent, persistent feature and force in many organisations, with pandemic proportions. Violence, violations, and abuse may be physical, sexual, economic/financial, psychological – online or offline – and can

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include gender or sexual harassment.

Universities and research organisations are not exempt from this pandemic. Specific organisational structures can even create conditions for hierarchies of power that are structured by gender and age and regularly underpin violence. While gender-based violence deeply impacts individual lives, it also has serious social, economic, and health repercussions on organisational and social levels.

Despite the scale, the political significance and the growing interest in academia, gender-based violence in research organisations remain largely under-reported and under-researched. It also often remains unspoken.

*Keep reading (SUPERA)*

The campaign will be running **between 22 and 29 November** 2021. ICAC Gender Equality Committee joins the campaign with the **ICAC Twitter account** spreading dissemination materials and messages provided, with a common aim to show that gender-based violence in universities and research organisations is a reality.

Join the campaign against gender-based violence in research and academia! You are invited to actively post on social media using the hashtag **#SafeResearch4All**. Help us to transmit the message from the ICAC with the hashtag **#IgualtatICAC**.

UniSAFE is providing available resources for all to share, and sharing other resources developed by sister projects. Media, articles, reports designed or collected by UniSAFE and sister projects – namely the SUPERA project – have been made freely available in an Awareness-raising Toolkit. When sharing UniSAFE results, full acknowledgement of the project and authors must be mentioned, as stated in the introduction to the reports.




Gender-based violence in research and academia: join the campaign! Banner developed by UniSAFE and SUPERA projects. Thanks for sharing!